

The management of Richard Crookes Constructions Pty Ltd endeavours to provide, as far as reasonably practicable, a safe place of work for all our employees and others who may be present at our various workplaces.

We are aware of complying with our client's contractual requirements as well as relevant legislation, regulations, codes of practice and other requirements.

We maintain an Occupational Health and Safety Management System based on AS/NZS 4801:2001 which comprises procedures, guides, practice notes and project management plans and is implemented as it applies to all employees in their role in the organisation. The company has also been fully accredited by Federal Safety Commissioner under the Australian Government Building and Construction OHS Accreditation Scheme.

Richard Crookes Constructions' occupational health and safety objectives are to:

- Develop and report against measurable objectives and targets with the aim to continually improve the company's Occupational Health & Safety performance and reduce the incidence of workplace injury & illness.
- Promote effective consultation and communication with our own employees, subcontractors, suppliers and regulatory authorities.
- Ensure that all employees of the company, subcontractors, suppliers and clients are aware that health and safety is considered as a priority in all stages of a project and during the company's business, along with the importance of complying with legal requirements.

To achieve these objectives the company will:

- Appoint a management representative who shall be responsible for ensuring the system is implemented, maintained and reports to management on the company's performance.
- Review the effectiveness of the occupational health and safety management system and progress with achieving the company's objectives during safety committee meetings, management meetings, project reviews and following the results of internal and external audits.
- Provide ongoing training for all employees of the company and other interested parties.

The co-operation of all employees and subcontractors is required as a contribution to their own health & safety and the implementation of this policy.

This policy will be made available to the public and interested parties on request and will be reviewed in consultation with employees every two years.



Jamie Crookes
Managing Director

26th February 2010

